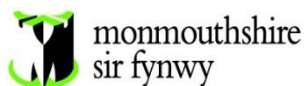


# Public Document Pack



County Hall  
Rhadyr  
Usk  
NP15 1GA

Monday, 17 January 2022

## Notice of meeting

### Strong Communities Select Committee

**Tuesday, 25th January, 2022 at 10.00 am,  
County Hall, Usk - Remote Attendance**

*Please note that a pre meeting will be held 30 minutes prior to the start of the meeting for members of the committee.*

## AGENDA

Item No	Item	Pages
<b>PART A: SCRUTINY AND CRIME DISORDER MATTERS</b>		
No matters to discuss.		
<b>PART B STRONG COMMUNITIES SELECT COMMITTEE</b>		
1.	Apologies for Absence.	
2.	Declarations of Interest.	
3.	Public Open Forum.  <b>Select Committee Public Open Forum ~ Guidance</b>  Our Select Committee meetings are live streamed and a link to the live stream will be available on the meeting page of the Monmouthshire County Council <a href="#">website</a>  If you would like to share your thoughts on any proposals being discussed by Select Committees, you can submit your representation <a href="#">via this form</a>  Please share your views by uploading a video or audio file (maximum of 4 minutes) or; Please submit a written representation (via Microsoft Word, maximum of 500 words)	

	<p>You will need to register for a <a href="#">My Monmouthshire account</a> in order to submit the representation or use your log in, if you have registered previously.</p> <p>The deadline for submitting representations to the Council is 5pm three clear working days in advance of the meeting.</p> <p>If representations received exceed 30 minutes, a selection of these based on theme will be shared at the Select Committee meeting. All representations received will be made available to councillors prior to the meeting.</p> <p>If you would like to suggest future topics for scrutiny by one of our Select Committees, please do so by emailing <a href="mailto:Scrutiny@monmouthshire.gov.uk">Scrutiny@monmouthshire.gov.uk</a></p>	
<b>4.</b>	<p><b>Budget Scrutiny: Scrutiny of the budget proposals for 2022/23. A summary paper for the Strong Communities Select committee on the areas falling within its remit will follow.</b></p> <p>Please use this link to access the papers for this item - available as part of the 19<sup>th</sup> January 2022 Cabinet agenda.</p> <p><a href="https://democracy.monmouthshire.gov.uk/ieListDocuments.aspx?CId=144&amp;MId=4674">https://democracy.monmouthshire.gov.uk/ieListDocuments.aspx?CId=144&amp;MId=4674</a></p>	
<b>5.</b>	<b>Café Pavement Policy - Pre-decision Scrutiny of this revised policy (report to follow).</b>	
<b>6.</b>	<b>To consider a report produced by County Councillor V. Smith in relation to burials and cremations.</b>	1 - 6
<b>7.</b>	<b>To confirm the minutes of the previous meeting.</b>	7 - 12
<b>8.</b>	<b>Strong Communities Select Committee Forward Work Programme.</b>	13 - 14
<b>9.</b>	<b>Cabinet &amp; Council Forward Work Programme.</b>	15 - 34
<b>10.</b>	<b>Next Meeting: Thursday 10th February 2022 at 10.00am.</b>	

**Paul Matthews**

**Chief Executive / Prif Weithredwr**

**MONMOUTHSHIRE COUNTY COUNCIL  
CYNGOR SIR FYNWY**

**THE CONSTITUTION OF THE COMMITTEE IS AS FOLLOWS:**

County Councillor Tony Easson	Dewstow;	Welsh Labour/Llafur Cymru
County Councillor Christopher Edwards	St. Kingsmark;	Welsh Conservative Party
County Councillor Linda Guppy	Rogiet;	Liberal Democrats
County Councillor Roger Harris	Croesonen;	Welsh Labour/Llafur Cymru
County Councillor Val Smith	Llanbadoc;	Independent Group
County Councillor Jamie Treharne	Overmonnow;	Welsh Conservative Party
County Councillor Ann Webb	St Arvans;	Welsh Conservative Party
County Councillor Sheila Woodhouse	Grofield;	Welsh Conservative Party

## **Public Information**

### **Access to paper copies of agendas and reports**

A copy of this agenda and relevant reports can be made available to members of the public attending a meeting by requesting a copy from Democratic Services on 01633 644219. Please note that we must receive 24 hours notice prior to the meeting in order to provide you with a hard copy of this agenda.

### **Watch this meeting online**

This meeting can be viewed online either live or following the meeting by visiting [www.monmouthshire.gov.uk](http://www.monmouthshire.gov.uk) or by visiting our Youtube page by searching MonmouthshireCC.

### **Welsh Language**

The Council welcomes contributions from members of the public through the medium of Welsh or English. We respectfully ask that you provide us with adequate notice to accommodate your needs.

# Aims and Values of Monmouthshire County Council

## Our purpose

Building Sustainable and Resilient Communities

### Objectives we are working towards

- Giving people the best possible start in life
- A thriving and connected county
- Maximise the Potential of the natural and built environment
- Lifelong well-being
- A future focused council

## Our Values

**Openness.** We are open and honest. People have the chance to get involved in decisions that affect them, tell us what matters and do things for themselves/their communities. If we cannot do something to help, we'll say so; if it will take a while to get the answer we'll explain why; if we can't answer immediately we'll try to connect you to the people who can help – building trust and engagement is a key foundation.

**Fairness.** We provide fair chances, to help people and communities thrive. If something does not seem fair, we will listen and help explain why. We will always try to treat everyone fairly and consistently. We cannot always make everyone happy, but will commit to listening and explaining why we did what we did.

**Flexibility.** We will continue to change and be flexible to enable delivery of the most effective and efficient services. This means a genuine commitment to working with everyone to embrace new ways of working.

**Teamwork.** We will work with you and our partners to support and inspire everyone to get involved so we can achieve great things together. We don't see ourselves as the 'fixers' or problem-solvers, but we will make the best of the ideas, assets and resources available to make sure we do the things that most positively impact our people and places.

**Kindness:** We will show kindness to all those we work with putting the importance of relationships and the connections we have with one another at the heart of all interactions.

## **Monmouthshire Scrutiny Committee Guide**

### **Role of the Pre-meeting**

1. Why is the Committee scrutinising this? (background, key issues)
2. What is the Committee's role?
3. What outcome do Members want to achieve?
4. Is there sufficient information to achieve this? If not, who could provide this?
5. Discuss the committee's approach:
  - Agree the order of questioning and which Members will lead
  - Agree questions for officers and questions for the Cabinet Member

### **Questions for the Meeting**

#### **Scrutinising Performance**

1. How does performance compare with previous years? Is it better/worse? Why?
2. How does performance compare with other councils/other service providers? Is it better/worse? Why?
3. How does performance compare with set targets? Is it better/worse? Why?
4. How were performance targets set? Are they challenging enough/realistic?
5. How do service users/the public/partners view the performance of the service?
6. Have there been any recent audit and inspections? What were the findings?
7. How does the service contribute to the achievement of corporate objectives?
8. Is improvement/decline in performance linked to an increase/reduction in resource? What capacity is there to improve?

#### **Scrutinising Policy**

1. Who does the policy affect ~ directly and indirectly? Who will benefit most/least?
2. What is the view of service users/stakeholders? Do they believe it will achieve the desired outcome?
3. What is the view of the community as a whole - the 'taxpayer' perspective?
4. What methods were used to consult with stakeholders? Did the process enable all those with a stake to have their say?
5. What practice and options have been considered in developing/reviewing this policy? What evidence is there to inform what works?
6. Have all relevant sustainable development, equalities and safeguarding implications been taken into consideration? For example, what are the procedures that need to be in place to protect children?
7. How much will this cost to implement and what funding source has been identified?
8. How will performance of the policy be measured and the impact evaluated.

### **Questions for the Committee to conclude...**

Do we have the necessary information to form conclusions/make recommendations to the executive, council, other partners? If not, do we need to:

- (i) Investigate the issue in more detail?
- (ii) Obtain further information from other witnesses – Executive Member, independent expert,

members of the local community, service users, regulatory bodies...

(iii) Agree further actions to be undertaken within a timescale/future monitoring report...



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## Report of Councillor Smith on Burials and Cremations

### Foreword

My interest in these issues began 9 or 10 years ago, when I became aware of neglected and unused chapels of rest in Monmouthshire cemeteries, leading me to wonder whether Monmouthshire County Council could provide a total bereavement service for residents.<sup>i</sup> Funerals can be expensive and it is a very trying time for the organisers. Some of those little chapels have since been renovated and are in use. My comments have been compiled from well over 100 articles which have appeared in The Times, The Abergavenny Chronicle, South Wales Argus, APSE (Association for Public Service Excellence) reports, and the BBC, over approximately 8 years.

### Background to the Inquiry and Terms of Reference

In 2016, an APSE report identified 60% of UK adults don't have a valid will, and 37% die having made no plans to pay for their funeral. APSE established an advisory group of staff, elected members and unions, to consider the commercial opportunities in bereavement services for councils. They concluded that councils were well placed to make a strong business case.<sup>ii</sup> Funerals are often a 'crisis' purchase: quick decisions about substantial expenditure are made at an incredibly emotional time. Funeral poverty is increasing: people unable to meet the costs involved are borrowing (including payday loans), taking on debt to pay. People have been known to sell possessions to cover funeral costs. It is a sad reflection on us all.

### Key Findings

#### Fees

- KF1)** In a decade (to 2016), Funeral directors increased fees over two thirds, cremation fees increased by 84%, inflation was 25%.<sup>iii</sup>
- KF2)** A 2016 report by MPs revealed that fees had increased by 300% in 20 years.
- KF3)** In 2018, funeral business was calculated as worth over £2bn in Britain, dominated by a handful of chains.<sup>iv</sup>
- KF4)** The Competition Marketing Authority's preliminary investigation wrote that "low-income households are disproportionately affected by high funeral prices," shelved plans for price control because of disruption to the funeral industry caused by the pandemic.<sup>v</sup>
- KF5)** The outcome of the CMA's investigations is due in 2021. Following a review of Pre-paid funerals by the Treasury, the Financial Conduct Authority will probably regulate the Industry in mid-2022.

## **Report of Councillor Smith on Burials and Cremations**

- KF6)** There is a big difference in prices between regions: Dignity offers a ‘Dignity Traditional Funeral’ which costs £5300 in Glasgow, £2600 in a Cheshire village, £4850 in Newcastle, and £3050 in south Wales.<sup>vi</sup>
- KF7)** The insurer Sun Life said average funeral prices have risen by £146 to £4,417 in the past year.
- KF8)** In February 2019, the National Association of Funeral directors required all of its members to publish full fees on the site [www.funerary.directory.co.uk](http://www.funerary.directory.co.uk), or their own websites, because of “shameful sales tactics.”<sup>vii</sup>
- KF9)** In 2018, approximately 15,000 public health funerals were held by local authorities for families who couldn’t afford to bury or cremate their deceased.
- KF10)** For mourners on benefits the government provides funeral grants capped in 2003 at £700, now approximately 17% of a funeral bill.
- KF11)** On the lowest income, funeral costs amount to 40% of a family’s annual outgoings – more than food, energy and clothing – leading to debt, credit cards, payday loans, individuals sometimes selling belongings.<sup>viii</sup>
- KF12)** There is a shortage of crematoria, approximately 315 in total in the UK.<sup>ix</sup>

### **Councils**

- KF13)** In 2019, councils were estimated to profit by £95m from funeral fees, with cremation, burial and mortuary services operating on an average profit margin of 43%.<sup>x</sup> Local authorities operate around two-thirds of Britain’s crematoria.<sup>xi</sup>
- KF14)** Many authorities, including Monmouthshire, are severely challenged over space for burials.<sup>xii</sup>
- KF15)** In 2013, a BBC study found that a quarter of cemeteries run by local authorities would be full by 2023.<sup>xiii</sup>
- KF16)** Many authorities and cemeteries are looking at how space can be re-used, and what is legally permissible. Highgate Cemetery in London is applying for an act of Parliament to cancel burial rights bought in the 19<sup>th</sup> century and never used, and to finance the upkeep of the cemetery.<sup>xiv</sup>

### **Positive Exemplars**

- KF17)** In 2017, Kettering Borough Council was the winner of the APSE ‘Best Cemetery and Crematorium Service’ award. Kettering has a crematorium, 8 cemeteries and 9 closed churchyards. The council carries out approximately 2000 cremations and 180 burials per annum. They took the initiative to do things themselves, and

## **Report of Councillor Smith on Burials and Cremations**

have now expanded into licensing for weddings to be operated at their establishments.

- KF18)** Cardiff Bereavement Service is an innovative total service, income-generating, customer-focussed, with a 99% customer satisfaction rating. It consists of a small team committed to assisting the bereaved, and meeting the needs of the community. They are the only south Wales holders of the Gold Standard for the Charter Of The Bereaved. In 2018, the service achieved the Heritage Green Flag for Cathays cemetery.<sup>xv</sup>
- KF19)** Wigan Council saved residents more than £500,000 in one year by working with local funeral directors to offer affordable funerals. Wigan Council saved £115m over 6 years by transforming services, rather than cutting them.

### **New Services**

- KF20)** 'Recompose' will open in the U.S.A. in 2021. It will accept bodies from anywhere in the world, and the family will receive back potting compost. Saving carbon, there are no embalming chemicals.<sup>xvi</sup> There has even been the suggestion to line roads with trees grown from interments.<sup>xvii</sup>
- KF21)** In 2018, a company in San Francisco, 'Tulip', started offering low cost, online, 'no frills' cremation services, at a cost of \$700; the average funeral cost in the US is \$6000.<sup>xviii</sup> Ashes are returned by post or personal delivery. In the UK, cremated remains cannot be posted legally, due to insurance restrictions.
- KF22)** Direct cremations average a cost of £1500, while average funeral costs are £3300-4300. Interestingly, as of 11<sup>th</sup> April 2020, enquiries for direct cremations were 50% higher than any other kind of cremation or funeral plan in the two weeks prior to that date (probably an impact from Covid-19.)
- KF23)** A Natural Undertaking is a service that can be tailored to each customer, for unique funerals.<sup>xix</sup>

### **Administration**

- KF24)** There are no standards for conduct or training to become a Funeral director: essentially, anyone can open their own funeral service.<sup>xx</sup>
- KF25)** The two biggest providers of funeral services are Co-Operative Funeral Care and Dignity (a listed company).<sup>xxi</sup> Since the Shipman episode, there has been greater scrutiny of records before cremation takes place.<sup>xxii</sup>
- KF26)** A lot of red tape is associated with death. A good service that is offered by HM Revenue and Customs is 'Tell Us Once', an example of the public sector being more efficient than the private sector. It cuts out multiple calls to utilities, banks,

## **Report of Councillor Smith on Burials and Cremations**

etc. Banks offer a similar service – a Death Notification Service – which 18 banks and building societies are due to sign up to.

### **Recommendations**

- R1)** Identify what services MCC provides, as well as Registrar, Cemetery, Crematorium.
- R2)** Reconcile the Council's profits from crematoria with the Social Justice Agenda.
- R3)** The Competition and Markets Authority needs to make funeral costs transparent. The recommendation is for the Cabinet Member to write to them to request greater transparency around funeral costs, in order that the public can make informed decisions. The CMA is to resume enquiries.
- R4)** There is a need for greater awareness that everyone should make a will to avoid the additional distress families experience in the absence of a will. The public needs to be aware of the role which banks play: up to 1.5m families could be tied into wills written by banks, which is an unregulated service.<sup>xxiii</sup> The Council could lead a communications exercise to encourage the public to consider making an independent will.
- R5)** There is a need for cremation and burial planning to feature in the council's Local Development Plan and the council's Green Spaces strategies. The Local Development Plan is currently being renewed, which provides a timely opportunity to consider forward planning for burial services.
- R6)** Campaigners are pushing for reducing the distress placed on bereaved people through making repeated telephone calls to notify public service providers of a death. The government's 'Tell Us Once' initiative has made extraordinary progress and the awareness of this scheme should be communicated to the public by the Council.<sup>xxiv</sup>
- R7)** Organising a funeral is part of life's journey, however, we need to make it as easy and stress-free for the public as we can. This report provides examples of local authorities who have adopted the service and are providing a highly efficient service to its public which is self-sustaining and profit generating. The Council could consider whether it could provide a better service to the public than existing providers.

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<sup>i</sup> Abergavenny Chronicle, 9<sup>th</sup> October 2014

<sup>ii</sup> APSE February/March 2016

<sup>iii</sup> The Times, 30<sup>th</sup> November 2018

<sup>iv</sup> The Times, 1<sup>st</sup> April 2019

## Report of Councillor Smith on Burials and Cremations

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- v The Times, 7<sup>th</sup> April 2019
- vi The Times, 12<sup>th</sup> March 2018
- vii The Times, 4<sup>th</sup> June 2019
- viii The Times, 25<sup>th</sup> February 2019
- ix The Times, 17<sup>th</sup> March 2016
- x The Times, 19<sup>th</sup> January 2019
- xi The Times, 19<sup>th</sup> January 2019
- xii Abergavenny Chronicle, 15<sup>th</sup> March 2018
- xiii The Times, 22<sup>nd</sup> May 2019
- xiv The Times, 29<sup>th</sup> September 2018
- xv APSE September 2019
- xvi The Times, 16<sup>th</sup> February 2020; 31<sup>st</sup> December 2018
- xvii The Times, 5<sup>th</sup> July 2019
- xviii The Times, 12<sup>th</sup> January 2020
- xix The Times, 4<sup>th</sup> September 2017
- xx The Times, 31<sup>st</sup> March 2016
- xxi The Times, 12<sup>th</sup> March 2018
- xxii The Times, 1<sup>st</sup> August 2012
- xxiii The Times, 20<sup>th</sup> June 2018
- xxiv The Times, 2<sup>nd</sup> May 2020

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## Monmouthshire Select Committee Minutes

**Meeting of Strong Communities Select Committee**  
**County Hall, Usk - Remote Attendance on Thursday, 18th November, 2021 at 10.00 am**

### Councillors Present

County Councillor S. Woodhouse (Chairman)  
County Councillors: C. Edwards, R. Harris,  
V. Smith, J. Treharne, M. Powell and P. Jordan

### Officers in Attendance

Hazel Ilett, Scrutiny Manager  
Robert McGowan, Policy and Scrutiny Officer  
Alan Burkitt, Policy Officer Equalities and Welsh  
Language  
David Jones, Head of Public Protection

**APOLOGIES:** Councillor A. Easson

#### 1. Declarations of Interest

There were no declarations of interest.

#### 2. Public Open Forum

No public submissions were received.

#### 3. Public Protection 2020/21 Performance Report & Division's response to the Coronavirus pandemic

David Jones and Gareth Walters presented the reports and answered the members' questions with Gillian Dicken.

#### **Challenge:**

*Regarding pandemic response, would you do anything differently next year from last year?*

We are reflecting on our actions via Aneurin Bevan: the 6 Track and Trace teams are asking themselves about lessons learned, etc. We responded very well, the governance was set up very quickly and has gone well. We have fed back that announcements on a Friday afternoon aren't particularly helpful to the front line as, often, the providers (e.g. schools) are on the backfoot trying to interpret the announcement before the end of the week. Another lesson learned is that it would be useful to co-produce some of the guidance with the frontline officers e.g. the Standard Operating Procedures, of which there have been a huge amount. There will be regional and national reports on lessons learned and what we would have done differently.

*How many businesses or individuals did you prosecute in the last 12 months, and what was the outcome?*

We took an approach that encouraged business users, rather than focussing on enforcement. Licencing did around 8 improvement notices e.g. for pub customers who were flouting the rules – we went with the designated Premises Supervisor and dealt with those complaints, then followed up with a visit to check that things have improved. In Monmouthshire, compliance has generally been very good. Gwent Police are happy to attend town centres on Saturday nights and address certain pubs, based on our advice. They will be out in force on Black Friday. Due to our focus on working with businesses rather than just on enforcement there have only been a handful of prosecutions.

*Were there any prosecutions relating to hand sanitisers that weren't up to standard?*

Fortunately, no-one was manufacturing it in our area, other than a few breweries that diversified. We supported them with advice, to produce it correctly. Everything that wasn't up to standard was collected and destroyed. The information and intelligence was then passed back to the home authority from which it had originated, for them to take action. We will provide members with the number of prosecutions that have resulted. For other PPE, it is again a business advice approach, working closely with HSE, who were taking the proactive approach to doing stop-checks. Monmouthshire businesses have listened to the advice and followed it. We have had 22 Improvement notices: 9 in Hospitality, 6 in Food Retail, 1 in non-Food Retail and 6 in close personal contact services, mainly barbers and hairdressers.

*What effect will Covid passports have on the team's performance?*

We've been keen to encourage businesses to comply with passports. Again, compliance has generally been very good. There haven't been issues with non-compliance relating to the PPE requirements. Passports will be very helpful for any upcoming events e.g. the Christmas meet at Chepstow Racecourse, with 8000+ people. The Police won't do any enforcement on passports, so the onus goes back on the businesses, now including theatres and cinemas. If we do receive any reports on non-compliance, we will act on them accordingly.

*Who's going to look after Street Licensing in the future?*

This is still being discussed. With the example of Cross Street in Abergavenny, grants were issued, and we have been working with Highways colleagues. We will have to get back to the committee with specifics on this matter.

*Can we return to putting emphasis on tackling the problem of flytipping, in the future?*

We have had two successful prosecutions recently, which should send a strong message. We will certainly endeavour to return this subject to priority status. But it is difficult to catch the offenders, given the time and location of the offences, generally.



*Track and Trace has been an excellent service. Did you organise all of it, or was it the health authority?*

It is predominantly provided by MCC. We have contracted staff who work within our terms and conditions. We work with all community transmissions, which make up over 90%, while the health board deals with in-patients. We currently deal with around 80 cases per day. We have to work with schools to try to minimise the spread there. We will feed back that the service has been excellent.

*Is the increase in pest control complaints related to serving food outside, or increased takeaways?*

It is probably more to do with people being at home. Most of our complaints aren't relating to businesses but are from members of the public. It is probably as simple as people working from home and seeing, say, a rat go through their garden, that they wouldn't have seen if they were in the office. This compensates for the drop in numbers relating to food businesses: food waste reduced because December-March there was a complete lockdown, with no food businesses open. It tallies with the rise in noise complaints: these also went up as people spent so much more time at home.

*Regarding air quality sensors in the four schools, the report mentions 'data collected and the scope for this to be an important education tool' – is that being taken forward?*

We are keen to engage with schools on this, as it concerns live data. We targeted Monmouth and Chepstow as they have major trunk roads nearby. We see it as an educational tool – if someone is asthmatic, it would be useful to know if pollution is particularly bad on a given day, for example. It hasn't happened yet because the schools have been so occupied with their Covid response.

*What is the number or percentage of businesses that have been able to restart?*

It's around 10% of the 101 new businesses that opened in 2020/21. We are pushing for a licence process for food businesses, so someone can set up a food business following a redundancy, for example. It can be an onerous task for a food business to start from scratch, requiring a lot of advice from us. The number of businesses that have opened have increased since the report, so we now stand at over 170. We won't know the full number that have closed until we have made visits.

*Will there be a problem with dogs being abandoned when people go back to work fully?*

This is certainly a concern and has been raised to Welsh Government by charities. We have the Stray Dog contract which could result in an increased number of stray dogs. From our perspective on the wider part of the project, Operation Scout recently raided a premise involved

with organised crime in Carmarthen, which resulted in 240 dogs being taken. This raises the question of where they can be kept, and is something for us to consider, and that we have raised with Welsh Government. With the project, we are trying to make these links i.e. with the government task force, and put forward a model for Wales in which no puppy can be sold without some form of registration or licence. It might not be a commercial licence, but they would still need to register. Creating a central system for collating microchip data would also be very important.

*Does MCC provide training for Food Hygiene certificates?*

Our team does provide food hygiene training but with providing inspections and working through the backlog currently it hasn't been a priority. We therefore won't do it for a long time to come. There is another body within MCC that provides the training, and we hope to link with them.

### **Chair's Summary:**

The pandemic has placed a lot of significant additional pressure on the Public Protection Service, which was already stretched pre-pandemic, so this report has enabled us to draw an interesting comparison of their activity pre-pandemic and during the pandemic.

The Public Protection Service is wide-ranging, covering Environmental Health, Trading Standards, Animal Health and Licensing. We have heard how lockdowns led to a rise in environmental health complaints, ranging from noise and disturbance, flytipping and bonfires to dog fouling, due to more people being in their homes and also greater public visibility when these incidents occurred.

The teams have also had to deal with the normal day job, undertaking proactive visits to establishments to protect the public from poor hygiene as well as support businesses during the pandemic. We heard that there are particular resource issues in animal health due to a shortage of staff and additional work, such as the Dog Breeding programme, which is a partnership piece of work that Monmouthshire is leading upon.

Our scrutiny today has led us conclude that the Public Protection Service has performed incredibly well over the pandemic, particularly the Environmental Health Team which needed to establish a '24 hours a day, 7 days a week Track, Trace and Protect Team', as well as deliver all their other responsibilities. We fully acknowledge that delivering this additional service has been very onerous.

We fully support you in raising these resource issues with the cabinet. We'd like to extend our thanks to you and all of your team for your important role, which you have carried out very effectively during unprecedented times. Thank you for presenting your report to us today.

Councillor Treharne requested that the licensing aspect of this report be taken to the Licensing committee.

#### **4. Strategic Equality Plan**

Alan Burkitt presented the report and answered the members' questions.

##### **Challenge:**

*Regarding disability, can we provide employment for people who are coming up to retirement, or have retired?*

The question is whether there is a limit on who we would look to employ, within the protected characteristics: age, for example, shouldn't make a difference to whether someone is employed. An older person will bring a wealth of experience but needs to be balanced against bringing through younger employees. The current situation of working from home has potentially changed matters, as, for example, someone with a physical disability who might have had difficulties in the office can now work from home with fewer limitations. With a recent case of a young person with autism whose employer didn't know how to work with his needs, we have worked to get him into a placement and mentor him. So, there is a lot of work in this area that goes on in the background.

*The term 'gender pay gap' is confusing because of the difference between jobs and the difference between those who do the same job. Is it a Welsh Government term?*

Yes, the gap doesn't necessarily concern a difference between those doing the same job, but comparable jobs – levels of comparable responsibility. For example, as a society we currently have the question of how to hire more carers (who tend to be female) – do we need to properly assess the properties and skills needed to be a one-to-one carer, and reconsider what they are paid, given what they contribute and provide? It's hard to give specifics but it essentially concerns the problem that, historically, a female-dominated career hasn't been paid the same as a male-dominated career with equivalent skills. There shouldn't be a gender stereotype now with jobs, which also needs to change. The gender pay gap is something that we need to report on as part of the Equality Act.

*The gender pay gap comes down to wording. There used to be a problem of women being paid less for the exact same job. On the other hand, there are now some men who stay at home because their partner is able to earn more, so things are changing.*

Yes, there is still a long way to go, but we are working on it.

*On p11, objectives 3, there is a reference to the Box Clever Digital platform. Has testing resumed?*

At the time of this report being written it was delayed by the pandemic. There isn't any further information yet, but I can check and update members.

*What effect will the socio-economic duty have on these reports?*

It's now a part of our Integrated Impact Assessment process (it came in last March). When officers carry out an Impact Assessment, they have to consider the socio-economic duty i.e. if something in the report might have a financial impact, they have to consider and discuss it. To date, it is more likely to have come up as part of the Budget process, or if we're looking to revise a pricing strategy, for example. Not every report that goes to Cabinet, Council or Individual Cabinet Member decisions affects every area. There hasn't been a particular example in the Integrated Impact Assessment process so far.

### **Chair's Summary:**

Thank you to Officer Burkitt for this report. The committee accepted the recommendations.

#### **5. To confirm minutes of the previous meeting**

The meeting had to close prematurely because of technical difficulties. This agenda item will therefore be covered at the next meeting.

#### **6. Strong Communities forward work programme**

The meeting had to close prematurely because of technical difficulties. This agenda item will therefore be covered at the next meeting.

#### **7. Cabinet & Council forward work programme**

The meeting had to close prematurely because of technical difficulties. This agenda item will therefore be covered at the next meeting.

#### **8. Date and time of next meeting**

25th January 2022.

The meeting ended at 11.03 am.

## Monmouthshire's Scrutiny Forward Work Programme 2022

Strong Communities Select Committee				
Meeting Date	Subject	Purpose of Scrutiny	Responsibility	Type of Scrutiny
25 <sup>th</sup> January 2022	Budget Scrutiny	Scrutiny of the Budget Proposals for 2022-2023.	Peter Davies	Budget Scrutiny
	Café Pavement Policy	Pre-decision Scrutiny of this revised policy.	Paul Keeble Mark Hand	Pre-decision-Scrutiny
	Burials and Cremations Member Report	To consider a report produced by Councillor Val Smith in relation to burials and cremations.	Councillor Val Smith	Member Report
10 <sup>th</sup> February 2022	Public Spaces Protection Order on Dog Controls	To consider the findings of a 3 month public consultation on a Public Spaces Protection Order for Dog Controls (dog fouling, dog exemption areas, dogs on leads areas) and make recommendations to Cabinet.	Huw Owen David Jones	Policy Development
	Social Justice Policy	To discuss amendments to the policy and the action plans to deliver the policy.	Jude Langdon	Policy Development
	Welsh Language TBC	To discuss the new 5 year Welsh Language Strategy.	Alan Burkitt	Policy Development
24 <sup>th</sup> March 2022	Budget Monitoring Report	To scrutinise the budget report for month 9.	Jonathon Davies	Budget Monitoring
19 <sup>th</sup> May 2022				

### Future Agreed Work Programme Items: Dates to be determined

- × Update on the Modern Day Slavery Protocol implementation
- × Annual monitoring of Public Protection in May, a half year exception report, highlighting any gaps in service delivery, to be scheduled in November of each year.
- × Registrars Service ~ annual monitoring in May
- × Digital Solutions to improve access to rural transport
- × Air Pollution Monitoring Report

## ***Monmouthshire's Scrutiny Forward Work Programme 2022***

- × Social Justice Policy
- × Electric Vehicles and Electric Vehicle Charging Strategy ~ learning form Oxfordshire County Council
- × Open Space Review
- × Climate change and decarbonisation
- × County Lines ~ Crime and Disorder Scrutiny
- × Report on the activities of CCTV
- × County Lines

# Cabinet, Council and Individual Cabinet Member Decisions (ICMD) Forward Plan

Monmouthshire County Council is required to publish a forward plan of all key decisions to be taken. Council and Cabinet items will only be considered for decision if they have been included on the planner no later than the month preceding the meeting, unless the item is considered urgent.

Committee / Decision Maker	Meeting date / Decision due	Subject	Purpose	Author	Date item added to the planner	Date item originally scheduled for decision
Council	04/11/2021	Final Statement of Accounts		Peter Davies	07/05/21	
Council	01/12/2022	RLDP Deposit Plan for submission to WG for examination	Approval of Deposit Plan post-consultation for submission to WG for independent examination	Mark Hand / Craig O'Connor	30/07/21	
Council	01/10/23	RLDP for Adoption		Mark Hand	23/01/20	
Council	01/02/23	LDP submission for examination		Mark Hand	23/01/20	
Council	01/07/22	RLDP Deposit Plan endorsement for consultation	Endorsement of Deposit Plan	Mark Hand	23/01/20	
ICMD	15/06/22	Non-moving Traffic Regulation Orders (Amendment No. 4)		Paul Keeble/Cllr J Pratt	17/12/21	

Council	07/06/22	RLDP Preferred Strategy endorsement post consultation	Endorsement of preferred strategy to inform deposit plan	Mark Hand / Craig O'Connor	20/05/20	
Cabinet	06/04/22	Welsh Church Fund Working Group - meeting 9 held on 10th March 2022		Dave Jarrett	27/04/21	
Council	10/03/22	2022/23 Treasury Policy		Jon Davies	07/05/21	
Council	10/03/22	Capital Strategy		Jon Davies	20/05/21	
Council	10/03/22	2022/23 Final Budget sign off including Council Tax Resolution		Peter Davies	07/05/21	
Council	03/03/22	Population Needs Assessment	To seek approval of assessment of the care and support needs of the population carried out jointly by the Local Authority and Local Health Board as required by The Social Services and Well-being (Wales) Act 2014.	Sharran Lloyd / Phil Diamond	07/12/21	
Cabinet	02/03/22	2021/2 Revenue and Capital Monitoring report - month 9		Jon Davies	27/04/21	
Cabinet	02/03/22	2022/23 Final Revenue and Capital Budget Proposals		Peter Davies	27/04/21	



Cabinet	02/03/22	2022/23 WCF/Treasury Fund Investments		Dave Jarrett	27/04/21	
Cabinet	02/03/22	Welsh Church Fund Working Group - meeting 8 held on 27th January 2022		Dave Jarrett	27/04/21	
Cabinet	02/03/22	Changes to the School Funding Formula for pupils with Additional Learning Needs	following a recommendation of the School Budget Forum a review has taken place with schools of the formula for pupils with additional learning needs. This will be consulted on during January and February 2022 with the final recommendations being presented to Cabinet in March with a recommendation to approve the proposed formula	Nikki Wellington	16/12/21	
Cabinet	02/03/22	Childcare Sufficiency Assessment		Susan Hall	07/12/21	
Cabinet	02/03/22	Review of Monmouthshire's Destination Management Plan 2017-2020	Purpose: to approve the revised Destination Development Plan	Matthew Lewis	22/09/20	
Cabinet	02/03/22	Abergavenny Velo Park	CM	Mike Moran	14/10/20	
ICMD	23/02/22	Non-moving Traffic Regulation Orders (Amendment No. 3)		Paul Keeble/Cllr J Pratt	17/12/21	

Cabinet	16/02/22	Cabinet approval of the evidence based three year highway maintenance forward programme		Mark Hand	07/10/21	
ICMD	09/02/22	20mph Speed Limit Traffic Regulation Order (Pilot) (Amendment No. 1)	Deferred to 9/2/22	Paul Keeble/Cllr J Pratt	17/12/21	
ICMD	09/02/21	Interim Pavement Café Policy	Deferred from 26/1/21/moved to 9/2	Paul Keeble/Cllr J Pratt	26/01/21	
ICMD	09/02/22	20mph Speed Limits Traffic Regulation Order (Additional sites) (Amendment No. 2)		Paul Keeble/Cllr J Pratt	17/12/21	
Council	27/01/22	Council Tax Reduction Scheme		Ruth Donovan	07/05/21	
Council	27/01/22	Corporate Parenting Strategy		Jane Rodgers		
Council	27/01/22	CJCs		Frances O'Brien	16/12/21	
ICMD	26/01/22	Interim Pavement Café Policy	Deferred from 26/1/21/moved to 9/2	Paul Keeble/Pratt	26/01/21	
ICMD	26/01/22	20mph Speed Limit Traffic Regulation Order (Pilot) (Amendment No. 1)	Deferred to 9/2/22	Paul Keeble/Cllr J Pratt	17/12/21	

ICMD`	26/01/22	2022/23 Community Council and Police Precepts - final	Deferred from 12 Jan 2022	Jon Davies	07/05/21	
Cabinet	19/01/22	Draft Budget Proposals and Medium Term Financial Strategy		Jon Davies		
Cabinet	19/01/22	UK COMMUNITY RENEWAL FUND OUTCOME/UPDATE ON THE RURAL DEVELOPMENT PROGRAMME/FUTURE FUNDING OPPORTUNITIES		Cath Fallon	15/12/21	
Cabinet	19/01/22	WESP		Sharon Randall Smith	23/12/21	
Cabinet	19/01/22	Welsh Government Business Development Grant		Hannah Jones	23/11/21	
Cabinet	19/01/22	Welsh Church Fund Working Group - meeting 7 held on 16th December 2021		Dave Jarrett	27/04/21	
Cabinet	19/01/22	Consultation on the proposals to establish an all-through school, Abergavenny.	Cabinet to receive objection report and decide whether to proceed with the proposal.	Debbie Graves	26/05/21	
ICMD	12/01/22	Interim Pavement café Policy	Deferred to 26th Jan	Paul Keeble/Cllr J Pratt	17/12/21	
ICMD	12/01/22	Living Levels Partnership	to consider continued involvement in the partnership as it enters a transition stage	Matthew Lewis Lisa Dymock	13/11/21	

IMCD	12/01/22	2022/23 Community Council and Police Precepts - final	DEFERRED TO 26 JAN 2022	Jon Davies	07/05/21	
ICMD	22/12/21	Play and Recreation S106 Capital Funded Schemes 2021/22		Mike Moran		
ICMD	22/12/21	MINOR AMENDMENT TO STREET NAMING AND NUMBERING POLICY REGARDING REPLACEMENT OR ADDITION STREETNAME SIGNS FOR EXISTING STREETS		Mark Hand/Jane Pratt	03/12/21	
ICMD	22/12/21	Welsh Language (Wales) Measure 2011		Alan Burkitt/Lisa Dymock	22/10/21	
IMCD	08/12/21	2022/23 Community Council and Police Precepts draft		Jon Davies	07/05/21	
IMCD	08/12/21	Council Tax Base and associated matters		Ruth Donovan	07/05/21	
Cabinet	01/12/21	Cabinet approval of the methodology for prioritising highway resurfacing and maintenance projects		Mark Hand	07/10/21	
Cabinet	01/12/21	Regional approach to employability		Hannah Jones	04/11/21	
Cabinet	01/12/21	CORONAVIRUS STRATEGY: PROGRESS AND NEXT STEPS		Matt Gatehouse		

Cabinet	01/12/21	Welsh Church Fund Working group - meeting 6 held on 4th November 2021		Dave Jarrett	27/04/21	
Cabinet	01/12/21	2021/22 Revenue and Capital Monitoring report - month 6		Peter Davies/Jon Davies	27/04/21	Didn't arrive
ICMD	24/11/21	SPG S106 Supplementary Planning Guidance	Adoption of SPG clarifying how S106 contributions are calculated following consultation	Mark Hand / Phillip Thomas	26/04/21	
ICMD	10/11/21	AWPOG Capital Funding for Fixed Play Provision		Mike Moran		
Council	04/11/21	Climate and Decarbonisation Strategy	To endorse an updated climate strategy and action plan which will introduce new programmes of activity to achieve the council's clear policy commitment to reduce carbon emissions.	Matthew Gatehouse / Hazel Clatworthy	19/05/21	
Council	04/11/21	Diversity and Democracy Declaration		John Pearson	12/02/21	
Council	04/11/21	Council Diary		John Pearson	29/09/21	
Council	04/11/21	Safeguarding Evaluative Report		Jane Rodgers	20/07/21	

Council	04/11/21	ISA260 - MCC Accounts		Jon Davies		
Council	04/11/21	Statement of Gambling Policy and Proposals for Casinos.		Linda O'Gorman	21/09/21	
Cabinet	03/11/21	Ombudsman's annual letter		Annette Evans	13/10/21	
Cabinet	03/11/21	ICT Security and Resilience		Sian Hayward	07/10/21	
Cabinet	03/11/21	Active Travel Network Maps		Paul Sullivan	13/11/20	
ICMD	27/10/21	Museum object disposal		Rachael Rogers	09/06/21	
ICMD	27/10/21	LDP Annual Monitoring Report and Development Management Annual Performance Report	Endorsements of reports for submission to WG	Mark Hand / Craig O'Connor	26/04/21	
Cabinet	06/10/21	Welsh Church Fund Working Group - meeting 5 held on 23rd September 2021		Dave Jarrett	27/04/21	
Cabinet	06/10/21	Consultation on the proposals to establish an all-through school, Abergavenny.	Cabinet to receive the consultation report and consider recommendations on proposed	Debbie Graves	26/05/21	

			way forward / whether to publish statutory notices.			
Council	23/09/21	Director of Social Services Annual Report		Julie Boothroyd		
Council	23/09/21	Borough Theatre Funding Proposal		cath Fallon		
Council	23/09/21	Corporate Plan Annual Report		Emma Davies	17/08/21	
Council	23/09/21	Audit Committee Annual Report		Phillip White	29/06/21	
ICMD	22/09/21	Leave Averaging & Holiday Pay	Deferred to 13th October	Katherine Cameron		
Cabinet	15/09/21	Placemaking Charter	Council signs up to the Placemaking Charter	Mark Hand / Craig O'Connor	28/04/21	
Cabinet	15/09/21	Borough Theatre Funding Proposal	Needs to go 15 <sup>th</sup> Sept as won't be ready for 1 <sup>st</sup> Sept – Cabinet want to endorse this before it goes to Council for funding to be secured on 23 <sup>rd</sup> Sept	Cath Fallon		

Cabinet	15/09/21	Code of Corporate Governance		Andrew Wathan	20/07/2021	
Cabinet	15/09/21	Welsh Church Fund Working group - meeting 4 held on 22nd July 2021		Dave Jarrett	27/04/21	
Cabinet	15/09/21	Regeneration projects and Placemaking grant submission	To endorse the indicative Placemaking Grant submission for £791,429 made under the Welsh Government Transforming Towns funding	Mark Hand	29/07/21	
Cabinet	15/09/21	Afghan National Relocation Scheme	To re-state Cabinet's commitment to continued participation in the Home Office Afghan National Relocation scheme in line with the desire for Monmouthshire to be a county of sanctuary for those fleeing persecution.	Lisa Dymock/Matt Gatehouse	8/16/2021 - amended 20/8/21	
ICMD	08/09/21	Abergavenny Town Floodlights		Mike Moran	26/06/21	
ICMD	18/08/21	Consultation on the review of school places in Caldicot town		Matthew Jones	21/07/21	23/06/21
ICMD	18/08/21	SPG S106 Supplementary Planning Guidance		Matk Hand / Phillip Thomas	01/05/21	



ICMD	18/08/21	Procurement of PaybyPhone as an additional payment service for our car parks (Jane Pratt)	Agree to procure PaybyPhone	Mark Hand	29/07/21	
ICMD	04/08/21	Planning Policy discretionary service charges (Bob Greenland)	Agree Candidate Site assessment charges	Rachel Lewis	29/07/21	
Cabinet	28/07/21	Securing resources for ICT resilience	To provide appropriate investment for security resilience in ICT systems	Sian Hayward	30/06/21	
Cabinet	28/07/21	Regional Collaboration: Gwent Public Service Board		Richard Jones	14/07/21	
Cabinet	28/07/21	2021/22 Revenue and Capital Monitoring report		Peter Davies/Jon Davies	27/04/21	
Council	22/07/21	investments in Leisure Centres		Marie Bartlett / Ian Saunders		
ICMD	14/07/21	Museum object Disposal		Rachael Rogers/Lisa Dymock	19/05/21	
Cabinet	07/07/21	Welsh Church Fund Working Group - meeting 3 held on 24th June 2021		Dave Jarrett	27/04/21	
Cabinet	07/07/21	Capital Slippage		Jon Davies	11/06/22	

Cabinet	07/07/21	• Mutual Delegation of Strategic Procurement Services		Cath Fallon		
Council	24/06/21	Chief Officer's Report		Will Mclean	19/05/21	
Council	24/06/21	Shire Hall / Monmouth Museum		Matthew lewis	24/05/21	
Council	24/06/21	LDP Preferred Strategy endorsement for consultation		Mark Hand	21/09/20	
Cabinet	09/06/21	2020/21 Revenue and Capital Monitoring outturn	The purpose of this report is to provide Members with information on the forecast outturn position of the Authority at end of month reporting for 2020/21 financial year	Peter Davies/Jon Davies	27/04/21	
Cabinet	09/06/21	Welsh Church Fund Working Group - meeting 1 held on 15th April 2021 and meeting 2 held on 13th May 2021		Dave Jarrett	27/04/21	
Cabinet	09/06/21	Digital and Data	To seek approval for the creation of a new Digital Design and Innovation Team, to strengthen our information governance arrangements and to broaden the remit of the existing performance team to include data analytics'.	Emma Jackson	13/05/21	

Cabinet	09/06/21	Shire Hall / Monmouth Museum – to consider the outcome of the feasibility study		Matthew Lewis/Ian Saunders	05/02/21	
Council	13/05/21	Outside Bodies		John Pearson		
Council	13/05/21	Appointment to Committees		John Pearson		
Council	13/05/21	Political Balance		Matt Phillips		
Council	13/05/21	Freedom of the Borough		Joe Skidmore	22/04/21	
Council	13/05/21	Climate and Decarbonisation Strategy and Action Plan		Hazel Clatworthy	14/04/21	
ICMD	12/05/21	A Nation of Sanctuary - Asylum Dispersal Scheme - Moved to Cabinet	To provide Council with an progress update on the Climate and Decarbonisation Strategy and Action Plan which was developed following the passing of a motion to declare a climate emergency.	Matt Gatehouse	19/04/21	
ICMD	12/05/21	Play Action Plan	Cabinet Member Richard John Report originally on Cabinet Agenda	Matthew Lewis/Mike Moran/Ian Saunders	16/03/21	

Cabinet	14/04/21	Leisure Centre Investments		Marie Bartlett	22/03/21	
Cabinet	14/04/21	Statutory Consultation to establish 4-19 school in Abergavenny		Cath Saunders	03/03/21	
Cabinet	14/04/21	Welsh Church Fund Working Group meeting	The purpose of this report is to make recommendations to Cabinet on the Schedule of Applications 2020/21 - meeting 6 held on 11th March 2021	Dave Jarrett	02/04/20	
Cabinet	14/04/21	Whole Authority Strategic Risk Assessment		Richard Jones	02/03/21	
ICMD	07/04/21	Strategic Procurement		Cath Fallon/P Murphy	09/03/21	
ICMD	24/03/21	SPG S106 Supplementary Planning Guidance	To Clarify how S106 contributions are calculated/ <b>deferred from 13/1/21 and 24/02/21 deferred UFN</b>	Phil Thomas/Mark Hand	01/05/19	
Council	11/03/21	Appointments to outside bodies	To appoint a representative to the Wye Navigation Advisory Committee	Matt Gatehouse	08/02/21	
Council	11/03/21	Council Tax Resolution Report		Ruth Donovan	02/04/20	

Council	11/03/21	Treasury Strategy report		Jon Davies	15/12/20	
Council	11/03/21	Constitution Review		Matt Phillips	14/08/19	
Council	11/03/21	The Annual Pay Policy		Sally Thomas	11/02/21	
ICMD	10/03/21	disposal of land for consideration	Awaiting notification re inclusion DEFERRED UFN	by Cllr Murphy/ Ben Thorpe	09/02/21	
ICMD	10/03/21	Wye Valley AONB Management Plan 2021-26		Matthew Lewis/Richard John	10/02/21	
Cabinet	03/03/21	• EAS Business Plan		Sharon Randall Smith	21/09/20	
Cabinet	03/03/21	Final revenue and capital budget proposals		Peter Davies	21/09/20	
Cabinet	03/03/21	Social Justice Strategy Update		Cath Fallon	17/09/20	
Cabinet	03/02/21	Welsh Church Fund Working Group meeting	The purpose of this report is to make recommendations to Cabinet on the Schedule of	Dave Jarrett	02/04/20	

			Applications 2020/21 - meeting 5 held on 14th January 2021			
Cabinet	03/02/21	Apprenticeship Pay Rates		Gareth James	08/01/21	30/11/20
Cabinet	03/02/21	Outdoor Adventure Provision at Gilwern		Marie Bartlett	30/11/20	
Cabinet	03/02/21	Proposed Disposal of MCC Cottages		Nicola Howells	15/12/20	
ICMD	27/01/21	Approval on Local Government (Wales) Act 1994 - The Local Authorities (Precepts) (Wales) Regulations 1995	Deferred from 13/1 to 27/1	Jon Davies		
Cabinet	20/01/21	• Draft revenue and capital budget proposals for consultation		Peter Davies	21/09/20	
Cabinet	20/01/21	Chippenham Mead Play Area, Monmouth		Mike Moran	15/12/20	
Cabinet	20/01/21	Play Area Assessments and Future Play Area Policy	to advise members of play area assessments carried out last year and suggest a rationalisation of provision	Matthew Lewis	22/09/20	
Cabinet	20/01/21	BUS EMERGENCY SCHEME (BES) – REQUEST TO ALL COUNCILS TO SIGN UP TO THE BES2 SCHEME		Roger Hoggins	24/12/20	

Council	14/01/21	Council Diary 2021/22		Nicola Perry		
Council	14/01/21	Council Tax Reduction Scheme		Ruth Donovan	07/04/20	
Council	14/01/21	Annual Safeguarding Report		Jane Rodgers	21/09/20	
ICMD	13/01/21	Minerals Regional Technical Statement Second Revision (RTS2)		Rachel Lewis	17/12/20	
ICMD	13/01/21	Museum Service Collection Review	To propose the deaccessioning of and disposal actions for the proposed items in line with Section 4 of the Museums Association Disposal Toolkit	Matthew Lewis/Rachael Rogers	22/09/20	
ICMD	13/01/21	Minimum Energy Efficiency Standards in the Private Rented Sector		Gareth Walters	15/12/21	
ICMD	13/01/21	Staffing Changes: Business Support	To seek approval for the voluntary redundancy of the Chief Executive's Personal Assistant, reducing the cost of administrative support arrangements for the senior management team and contribute to budget savings during the 2021-22 financial year./Paul Jordan	Matt Gatehouse	15/12/21	
Cabinet	06/01/21	Budget Monitoring Report - month 7 (period 2)	The purpose of this report is to provide Members with information on the forecast outturn position of	Peter Davies/Jon Davies	02/04/20	

			the Authority at end of month reporting for 2020/21 financial year.			
Cabinet	06/01/21	RIPA Policy		Matt Phillips	21/10/20	
Cabinet	06/01/21	Gypsy Traveller Accommodation Assessment 2020		Mark Hand	23/06/20	
ICMD	23/12/20	Wye Valley AONB Management Plan 2020-2025	To approve the review of the Wye Valley AONB Management Plan 2020-2025 <b>Deferred awaiting new date</b>	Matthew Lewis	22/09/2020/	
Cabinet	16/12/20	Welsh Church Fund Working Group meeting	The purpose of this report is to make recommendations to Cabinet on the Schedule of Applications 2020/21 - meeting 7 held on 3rd December 2020	Dave Jarrett	02/04/20	
Cabinet	16/12/20	Proposal to pause work on a proposed Development Company		Deb Hill Howells	21/10/20	
Cabinet	16/12/20	Local Housing Market Assessment Update		Mark Hand	04/11/20	
Cabinet	16/12/20	Growth Options to Cabinet for endorsement for non-statutory consultation		Mark Hand	21/09/20	



Cabinet	16/12/20	Review of school places in Caldicot town		Matthew Jones	21/10/20	
ICMD	09/12/20	Shire Hall/Monmouth Museum	Paul Jordan	Matthew Lewis	deferred from 11/11	
IMCD	09/12/20	Consultation on Local Government (Wales) Act 1994 - The Local Authorities (Precepts) (Wales) Regulations 1995	To seek Member approval of the proposals for consultation purposes regarding payments to precepting authorities during the 2021/22 financial year as required by statute.	Jon Davies		

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